

# ASBESTOS

## SAFETY TRAINING



## Overview of Asbestos Training Courses and Requirements

Asbestos may be found in buildings built before the year 2000, with asbestos-related diseases accounting for around 5000 deaths each year. It is the biggest single cause of work-related deaths in Great Britain, more than double the number of people who die in road traffic collisions every year.

The Control of Asbestos Regulations 'CAR 2012' places requirements on duty-holders to protect people from exposure to asbestos fibres, this includes employees, contractors, visitors, and members of the public.

Every organisation has a duty to manage asbestos in their premises and this is completed by means of a management plan. The plan must locate the asbestos within their building, confirm what type of asbestos is present and determine its condition. This information is normally obtained by carrying out an asbestos survey. In domestic properties there is no requirement for homeowners to create a management plan, but if one of your employees carries out work likely to disturb asbestos in a domestic premises the duty to manage passes on to the employer of the worker carrying out the work.

Training of employees is a mandatory requirement and forms part of all management plans. Asbestos training can come in many forms, however within Regulation 10 of CAR 2012 this training should be suitable and sufficient to the role of that individual.

Prior to 2008 the HSE held a list of Asbestos training providers known as the Asbestos Training Providers' Working Group ATPWG. Since then two organisations, UKATA and IATP have taken the lead in setting standards for training.

UKATA – United Kingdom Asbestos Training Association

IATP - Independent Asbestos Training Provider

Ouch are accredited to deliver asbestos training for both UKATA and IATP.



## UKATA / IATP Asbestos Awareness (1/2 day)

Asbestos awareness training is legally required for anyone who may be exposed to asbestos containing materials (ACMs) during their work and those that supervise their activities. Successful completion of the course will demonstrate a basic awareness of asbestos and compliance with Regulation 10 of the Control of Asbestos Regulations, 2012.

### Who needs this qualification?

Asbestos Awareness training is designed for employees whose work could expose them to asbestos. The training is also useful for anyone requiring a better understanding of the basic elements of asbestos and is a good 'stepping stone' to more in-depth courses.

### On completion of the course delegates will have:

- An understanding of the legislation relating to asbestos
- An understanding of how asbestos can damage your health
- Knowledge on how to decipher the types, uses and likely occurrences of asbestos
- An understanding of the use of management plans to prevent asbestos fibre disturbance
- Knowledge of emergency procedures



### Course content

- Module 1a: History and properties of asbestos
- Module 1b: Health effects of asbestos
- Module 2: Types, Uses and Likely occurrences of ACMs
- Module 3: Avoiding the risk of exposure
- Module 4: Legislation

On completion of the course each delegate will receive an asbestos reference manual and an asbestos awareness certificate.

This course can be delivered at the client's venue, or via remote 'Zoom' video conferencing, with a ratio of one trainer per 15 delegates.

We also deliver this training as an Open course at Ouch Training Team.

Testimonial "Very informative, a different approach than usual courses. What could be a very dry subject, actually ended up being really interesting and it made me think." Chris Cadwell, Wessex Group.

## UKATA / IATP Asbestos Awareness Refresher (2 hours)

'There is no legal requirement to repeat a formal refresher awareness training course every 12 months. However some form of refresher awareness should be given, as necessary' CAR 2012 - ACoP (L143 second edition)

Employees who have conducted initial awareness training within the previous prescribed time period (12-18 months) and can satisfy the requirements of the training needs analysis (TNA), are not required to attend a full asbestos awareness training course, however it is advised that some form of refresher training is conducted.

### Who needs this qualification?

Asbestos awareness refresher training is designed for employees whose work could expose them to asbestos, and have completed initial asbestos awareness training within the prescribed time period. The following training programme for asbestos awareness training is recommended:

Year 1 Asbestos Awareness (full course)  
Year 2 Asbestos Awareness (refresher)  
Year 3 Asbestos Awareness (full course)

The recommended duration of the asbestos awareness refresher course is two hours minimum.

### On completion of the course delegates will have:

- An understanding of the legislation relating to asbestos
- An understanding of how asbestos can damage your health
- Knowledge on how to decipher the types, uses and likely occurrences of asbestos
- An understanding of the use of management plans to prevent asbestos fibre disturbance
- Knowledge of emergency procedures

### Course content

- Module 1a: History and properties of asbestos
- Module 1b: Health effects of asbestos
- Module 2: Types, uses and likely occurrences of ACMs
- Module 3: Avoiding the risk of exposure
- Module 4: Legislation

On completion of the course each delegate will receive an asbestos reference manual and an asbestos awareness refresher certificate.

This course can be delivered at the client's venue, or via remote 'Zoom' video conferencing, with a ratio of one trainer per 15 delegates.

We also deliver this training as an Open course at Ouch Training Team.

Testimonial "Always very informative and interesting course at Ouch" T. Sparkes – UKATA/AAR.

## UKATA Asbestos Awareness for Ground Workers (1/2 day)

---

Awareness training for ground workers is an adapted asbestos awareness course which is designed to more suit the needs of employees whose primary roles involve groundworking. This course focuses on the risks of exposure to asbestos when working on brownfield sites, made ground and contaminated land.

### Who needs this qualification?

---

Groundworkers; In particular, it should be given to all people employed on projects to redevelop brownfield sites or sites that have previously been occupied by industrial buildings that have been demolished, where it is foreseeable that their work will disturb the ground on site and may expose them to ACSs that may be present within the land.

### Why is this training important?

---

This course will provide an awareness of in-ground conditions and develop knowledge amongst employees regarding the hazards and risks posed by soils and ground on sites that may contain ACSs. The course further gives an overview of the legislative measures and guidance available to safeguard employees.

### On completion of the course delegates will have:

---

- An understanding of the legislation relating to asbestos in soils
- An understanding of how damaging asbestos can be to your health
- Knowledge on how to identify the presence of asbestos in soils
- An understanding of the control of asbestos fibre released from asbestos in soils
- Knowledge of emergency procedures

### Course content

---

- Module 1a: History and properties of asbestos
- Module 1b: Health effects of asbestos
- Module 2: Types, uses and likely occurrences of ACMs
- Module 3: Avoiding the risk of exposure
- Module 4: Legislation

On completion of the course each delegate will receive an asbestos reference manual and an asbestos awareness for ground workers certificate.

This course can be delivered at the client's venue, or via remote 'Zoom' video conferencing, with a ratio of one trainer per 15 delegates.

We also deliver this training as an Open course at Ouch Training Team.

Testimonial "Max was very knowledgeable and had interesting personal example/stories to supplement the course – excellent" Matt Wardle, Tony Gee & Partners LLP

## UKATA Asbestos Awareness for Ground Workers Refresher (2 hours)

'There is no legal requirement to repeat a formal refresher awareness training course every 12 months. However some form of refresher awareness should be given, as necessary' CAR 2012 - ACoP (L143 second edition)

Employees who have conducted initial awareness training within the previous prescribed time period (12-18 months) and can satisfy the requirements of the TNA (Training Needs Analysis); are not required to attend full (classroom based) asbestos awareness training course, however it is advised some form of refresher training is conducted.

### Who needs this qualification?

Groundworkers; In particular, it should be given to all people employed on projects to redevelop brownfield sites or sites that have previously been occupied by industrial buildings that have been demolished, where it is foreseeable that their work will disturb the ground on site and may expose them to ACSs that may be present within the land.

The following training programme for Asbestos Awareness is recommended:

Year 1 Asbestos Awareness for groundworkers(full course)  
Year 2 Asbestos Awareness for groundworkers (refresher)  
Year 3 Asbestos Awareness for groundworkers (full course)

The recommended duration of the Asbestos Awareness Refresher for groundworkers course is two hours minimum.

### On completion of the course delegates will have:

- An understanding of the legislation relating to asbestos in soils
- An understanding of how asbestos can damage your health
- Knowledge on how to identify the presence of asbestos in soils
- An understanding of the control of asbestos fibre released from asbestos in soils
- Knowledge of emergency procedures

### Course content

- Module 1a: History and Properties of Asbestos
- Module 1b: Health Effects of Asbestos
- Module 2: Types, Uses and Likely Occurrences of ACMs
- Module 3: Avoiding the Risk of Exposure
- Module 4: Legislation

On completion of the course each delegate will receive an asbestos reference manual and an asbestos awareness for groundworkers refresher certificate.

This course can be delivered at the client's venue, or via remote 'Zoom' video conferencing, with a ratio of one trainer per 15 delegates.

We also deliver this training as an Open course at Ouch Training Team.

Testimonial "Trainer was very informative and explained the content thoroughly, answering all questions asked" UKATA/AAGW

# UKATA Duty to Manage Asbestos (1 day)

---

Your organisation has a legal duty to manage asbestos and ensure the safety of all affected by your works. This course will show you how to do this in a practical way to reassure all concerned. You will find this course invaluable in giving your staff the tools to enable your business, no matter what size, to carry out its duties in respect of asbestos legislation and compliance.

## Who needs this qualification?

---

This course is directed at those who manage non-domestic premises; the people with responsibility for protecting others who work in such premises, or use them in other ways, from the risks to ill health that exposure to asbestos causes.

## Why is this training important?

---

The revised Approved Code of Practice 'ACOP L143 Managing and working with asbestos' contains updated information about the requirements to manage asbestos under regulation 4 CAR 2012.

The course includes asbestos awareness but focuses on compliance and how to manage asbestos containing materials within your premises.

## Course content

---

- Awareness and training requirements for staff and contractors
- HSG264 the surveyors guide
- Understanding asbestos surveys
- Emergency procedures
- Asbestos legislation
- Surveyor training and accreditation
- Survey planning
- Managing asbestos in buildings

On completion of the course each delegate will receive a duty to manage asbestos reference manual and certification.

This course can be delivered at the client's venue, or via remote 'Zoom' video conferencing, with a ratio of one trainer per 12 delegates.

We also deliver this training as an Open course at Ouch Training Team.

Testimonial 'This was possibly the best, most informative and broad ranging asbestos course I have attended, the trainer included a great range of examples and experience to contextualise issues.'

Ashley Harmal, Chief Officer, Christchurch & East Dorset County Council

## UKATA / IATP Non Licensed Asbestos Work (1 day)

This course provides delegates with the theoretical and practical skills to undertake non-licensed works with asbestos containing materials. People requiring this type of training would include trade operatives undertaking tasks with asbestos containing materials as defined in HSG210 and in accordance with CAR 2012 Reg 3(2).

### Who needs this qualification?

Workers who may need this level of information, instruction and training include all types of tradespeople whose work will require them to disturb asbestos containing materials, such as:

- Drilling holes in asbestos materials
- Laying cables in areas containing undamaged asbestos materials
- Removing asbestos containing floor tiles
- Cleaning or repairing asbestos cement sheet roofing or cladding

### Why is this training important?

The Control of Asbestos Regulations 2012 requires every employer to ensure that adequate information, instruction and training is given to their employees who are; or who are liable to be exposed to asbestos, or who supervise such employees. The course enables employees to take necessary measures to safeguard themselves and others affected by work activities.

### Course Content

- Legislation
- Asbestos Zones
- EM 4 Use of Class H Vacuum
- EM 5 Wetting asbestos materials
- EM 6 Personal Protective Equipment (PPE)
- EM 7 Using damp rags to clean surfaces of minor asbestos contamination
- EM 8 Personal Decontamination
- EM 9 Disposal of Asbestos Waste
- EM 10 Statement of cleanliness after textured coating removal
- Risk Assessment and Plan of Work
- Emergency Procedures

NB. Delegates must have a current asbestos awareness certificate to attend this course.





## UKATA / IATP Non Licensed Asbestos Work (1 day) Continued

### Practical Sessions

A Training Needs Assessment 'TNA' is required for all practical training activities.

Understand how to undertake specific tasks involving disturbance of ACMs, including but not limited to:

- Drilling holes in AIB and textured coating
- Removal of small AIB panels
- Removal of asbestos cement based products
- Removal of articles containing asbestos such as floor tiles and gaskets
- Understand the requirements to prevent the spread of asbestos and control exposure
- Understand waste handling procedures
- Understand how to adequately decontaminate after working with non-licensed ACMs

On completion of the course each delegate will receive a Non-Licensed Asbestos Working reference manual and certification.

This course can be delivered at the client's venue, or via remote 'Zoom' video conferencing, with a ratio of one trainer per 8 delegates.

We also deliver this training as an Open course at Ouch Training Team.

Testimonial "Very Good – Eye-opening, will be bringing back new ideas and learnt a lot more regulation involved with NLAW asbestos works" M. Alford, Wessex Group



# UKATA/IATP Non Licensed Asbestos Work Refresher (4 hours)

---

This course updates the knowledge of delegates who have previously completed a non licensed asbestos working qualification. Persons requiring this type of training would include trade operatives undertaking tasks with ACMs as defined in HSG210 and in accordance with CAR 2012 Reg 3(2).

## Who needs this qualification?

---

Workers who may need this level of information, instruction and training include all types of tradesmen who undertake tasks which may disturb asbestos, and have completed an initial non licensed asbestos working qualification within the previous 18 months.

## Course Content

---

Course content is dependent upon a Training Needs Assessment 'TNA' but will include

- Legislation
- Asbestos Zones
- EM 6 Personal Protective Equipment (PPE)
- EM 8 Personal Decontamination
- EM 9 Disposal of Asbestos Waste
- Risk Assessment and Plan of Work
- Emergency Procedures

## Practical Sessions

---

Course content is dependent upon a Training Needs Assessment 'TNA' but may include

- Drilling holes in AIB and textured coating
- Removal of small AIB panels
- Removal of asbestos cement based products
- Removal of articles containing asbestos such as floor tiles and gaskets
- Understand the requirements to prevent the spread of asbestos and control exposure
- Understand waste handling procedures
- Understand how to adequately decontaminate after working with non licensed ACMs

On completion of the course each delegate will receive a non licensed asbestos working refresher reference manual and certification.

This course can be delivered at the client's venue, or via remote 'Zoom' video conferencing, with a ratio of one trainer per 8 delegates.

We also deliver this training as an Open course at Ouch Training Team.

Testimonial "Friendly teacher that takes time to explain everything" IATP/ NLAWREF

## Compliance moving forward

### Control of Asbestos at Work 2012; Regulation 10

Training is mandatory for anyone liable to be exposed to asbestos fibres at work. This includes maintenance workers and others who may come into contact with or disturb asbestos, the level and type of training each worker will require depends largely on the activities they undertake.

When deciding upon which type of training is most suitable employers should conduct a 'TNA' – Training needs assessment. The following examples can be used to help decide which training is most suitable:

- Is it reasonably foreseeable that workers have the potential to encounter asbestos as part of their work activities? Yes – undertake awareness training suitable for their trade i.e. electrician, carpenter, gas fitter.
- Site investigation engineers, utilities installation engineers, manual excavation workers – undertake asbestos awareness for ground workers.
- Do workers have a responsibility for the management of premises with regard to the maintenance and repair of those premises, could workers be described as 'Duty-holders' – as outlined in CAR 2012: Reg 4 i.e. Facilities managers, landlords, agents? Yes - undertake asbestos duty to manage training.

- Will workers knowingly disturb low risk asbestos containing materials, (ACMs) such as maintenance workers and their supervisors; and those who carry out asbestos sampling and analysis? Yes – undertake non licensed asbestos works training.





**OTHER COURSES  
OFFERED BY OUCH**

Bespoke training can be delivered  
in a variety of formats

**Asbestos**

---

**Fire Safety**

---

**Manual Handling**

---

**Mental Health First Aid**

---

**Health and Wellbeing**

---

**Working at Height**

---

**Behaviour Based**

---

**Business**

---

**First Aid**

---

**Health and Safety**

---

**Food Safety**

---

**Driver CPC**

