



Equality and Diversity Training



www.ouchtraining.co.uk

Equality and Diversity in the Workplace.

This short course is aimed at staff in any sector. It creates an awareness of the value of Equality and Diversity and supports staff to implement and actively promote equal opportunities in the workplace.

Who needs this qualification?

This short course aims to introduce individuals to the concepts of equality and diversity in a variety of environments including the community and the workplace. It will focus on the Equality Act and how this legislation makes it unlawful to discriminate.

It will highlight how stereotyping and labelling affects individuals and outlines the effects of prejudice and discrimination on people. The content will allow an individual to explore and examine their rights and responsibilities and when to report concerns. Confidence in actively promoting equality and diversity will support a culture where an individual is able to challenge discrimination and actively remove barriers to participation.

The course content can be tailored specifically to your company's requirements. It can utilise existing company policies and procedures, highlighting and addressing any relevant areas of concern.

Why is this training important?

Employers and Employees have a legal obligations under the Equality Act 2010, this training will provide you with your roles and responsibilities including why it is unlawful to discriminate against people due to the nine protected characteristics.

Successful candidates will be able to:

- Support a culture of inclusion, equality and diversity in the workplace
- Avoid direct or indirect discrimination based on any of the protected characteristics
- Apply equality and diversity principles to dealing with employees, customers, and third parties
- Understand the concepts of equality and diversity and have an overview of the main legislation and its practical implications
- Recognise and challenge discrimination with confidence
- Appreciate the benefits of diversity, equality and inclusion in the work place

Course Details



Assessment

On going assessment throughout session



Duration

Half day programme



Venue

In-house courses available



Ofqual Regulated

No



Prerequisite

Suitable for all

Trainer

Our enthusiastic trainer has a wealth of experience in managing, supporting and teaching Equality and Diversity in the workplace. The course is highly interactive, ensuring the training is realistic and effective.

Contact Information

Ouch Training Team Head Office

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North West Training Venue

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Approved Centre



Highfield
awarding body for compliance
Approved HABC Centre



UKATA



The Ouch Facts

Our story so far...

70,000

People have been
OUCHED!

33,000

People were given
the skills to

SAVE A LIFE



20,000

Workers have a

GREATER

awareness of

WORKPLACE SAFETY



3,500

LEADERS received

the tools to

IMPROVE the

SAFETY of

their

organisations



INSPIRING
COMPETENCE
not just
COMPLIANCE



2 modern training venues
delivering regular **open courses**



Dorset



Manchester

Plus a team of trainers able to
deliver training **nationwide**.

WE GIVE YOU EXTRA

- FREE PDF copy of your certificate
- FREE certificate expiry reminders
- FREE client training reports
- Defibrillator training included in all our Level 3 First Aid at Work courses
- Behavioural Safety is covered in all our Health & Safety courses

The benefits of effective training

Reduced
accidents



Increased
productivity



Improved
profitability



Wide range of courses



*"What could have been a
dry subject ('Oh not more
health and safety!') actually
ended up being really
interesting!"*

Sunseeker International



Asbestos
Safety



Behavioural
Safety



DSE Safety



Driver CPC



Fire Aid



Fire Safety



Food Safety



Health &
Safety



Manual
Handling